



# Job Shadowing & Work-Based Learning Experiences

The Transitional Skills Center (TSC) empowers students with different disabilities to reach their independent living goals. For students on the employment track, they have the opportunity to develop their job skills through Job Shadowing and Work-Based Learning Experiences (WBLE).

## Partner With the TSC to Provide Job Skill Development to Students With Disabilities

With both Job Shadowing and WBLE, a student comes to your site to become immersed in your workplace setting. This integrated, community component is critical to developing real-world job skills.

The TSC will take care of monitoring the student in your workplace, working directly with the Office of Vocational Rehabilitation (OVR).

You'll need to present a certificate of professional liability insurance as required by the Pennsylvania Department of Labor & Industry.

### Work-Based Learning Experiences (WBLE)

With a WBLE, a student can become a temporary employee for your company or organization. They are immersed in your workplace and perform real work for you. Through a WBLE, students get the knowledge and develop skills they'll need to maintain employment in the future.

A WBLE:

- Is approximately 90 hours
- During half-day program
- Pays the student \$10.35/hour

You will:

- Put the student on your company's payroll
- Get reimbursed by OVR for 100% for student's pay
- Receive reimbursement for the expenses your company accrues with a WBLE (\$1.81/hour for an indoor experience and \$4.92/hour for an outdoor experience)



### Job Shadowing

Through Job Shadowing, a student explores a specific career they are interested in by observing one or more of your employees working. The Job Shadowing experience provides realistic career information that helps the student make the right career choices for them.

A Job Shadowing experience:

- Is 1 to 5 days a week (typically once a week)
- Is an average of 20 to 25 hours per school year
- During half-day program
- Is unpaid



**Learn More or Contact Us Today to Set up Your Job Shadow or WBLE**

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